

**SOUTH HARRISON COUNTY R-II SCHOOL DISTRICT  
SPECIAL OPEN BOARD OF EDUCATION MEETING  
SOUTH HARRISON COUNTY R-II HIGH SCHOOL LIBRARY  
THURSDAY, APRIL 21, 2016  
7:00 P.M.**

<b>Terry Daniel</b>	<b>Present</b>	<b>Nick Fitzgerald</b>	<b>Present</b>
<b>Caleb Guernsey</b>	<b>Present</b>	<b>Jack McCall</b>	<b>Present</b>
<b>Mark Plymell</b>	<b>Present</b>	<b>C.F. Rainey</b>	<b>Absent</b>
<b>Chad Smith</b>	<b>Present</b>	<b>Dennis Eastin</b>	<b>Present</b>

- CALL TO ORDER** (A) Meeting called to order at 7:00 p.m. by President Jack McCall.
- APPROVAL OF AGENDA** (B) Motion Daniel – Second Plymell to approve the agenda as presented. Motion carried 6-0.
- Douglas Jenkins from Arthur J. Gallagher presented information on the Missouri Educators’ Trust health insurance plans.
- HEALTH INSURANCE PROVIDER** (C) Motion Fitzgerald - Second Guernsey to join the Missouri Educators’ Trust as the provider of the district’s health insurance for 2016-2017. Motion carried 6-0.
- HEALTH INSURANCE PLANS** (D) Motion Guernsey - Second Plymell to offer Plan 8 PPO as the board paid base plan and Plan 12 HSA with \$74.15 per month into employee account, and Plan 3 PPO as an employee buy-up plan. Motion carried 6-0.
- 2016-2017 SALARY PROPOSAL** (E) Motion Daniel - Second Guernsey to allow the certified staff step and level advancement, increase the certified base by \$250.00, allow classified staff movement on the schedule and increase the hourly base by .08 cents, increase administrators’ and computer technician’s salaries by \$600.00, increase bus driver daily route pay to \$62.00, and increase activity trip pay to \$15.50 per hour with the understanding that the classified salary schedules will be revised fall of 2016 for the 2017-2018 year. Motion carried 6-0.
- MIDDLE SCHOOL BUILDING CHANGE ORDER** (F) Motion Daniel – Second Plymell to approve the change order from Lawhon Construction Company to purchase automatic door operators for the middle school building at a cost of \$5,892.00. Motion carried 6-0.

**ADJOURNMENT TO EXECUTIVE  
CLOSED SESSION**

(G) **Motion Guernsey - Second Plymell to adjourn to  
Executive Closed Session for Hiring, Firing,  
Promoting and Disciplining of Personnel.**

**ROLL CALL VOTE**

<b>Daniel</b>	<b>Yes</b>	<b>Fitzgerald</b>	<b>Yes</b>
<b>Guernsey</b>	<b>Yes</b>	<b>McCall</b>	<b>Yes</b>
<b>Plymell</b>	<b>Yes</b>	<b>Rainey</b>	<b>Absent</b>
	<b>Smith</b>	<b>Yes</b>	

**Motion carried 6-0.**

**ADJOURNED TO EXECUTIVE CLOSED SESSION – 7:34 PM**

**RESUMED SPECIAL OPEN SESSION – 7:58 PM**

**ADJOURNMENT**

(H) **Motion Daniel - Second Guernsey to adjourn.  
Motion carried 6-0.**

**MEETING ADJOURNED – 7:59 PM**

**The foregoing minutes were read and approved  
this 12<sup>th</sup> day of May, 2016.**

**By:** \_\_\_\_\_  
**President**

**ATTEST:**

**By:** \_\_\_\_\_  
**Secretary**

**Others present:**

**Stuart Johnson                      Douglas Jenkins**